

FLEXIBILITY OPTIONS IN TEACHER EVALUATION

ONEROUS DATA COLLECTION

New Requirements for all Districts (not optional) :

Limit data, information, & artifacts to those specifically used for evaluating teacher

By 9-15-14, and then annually, TE/PD Committee examines efficiency of data management system & makes report to local Board of Education

Access to teacher data limited to primary evaluator, superintendent/designee, & others directly involved in evaluation/PD processes

SDE access to identifiable student data limited to that needed to comply with statutory audits

What questions should guide discussion of the Teacher Evaluation & Development Committee?

1. What information is really needed in each phase of evaluation?
2. Is there redundancy in the information teachers are asked to provide? If so, where is it, and how can we eliminate it?
3. How can we assure there is consistency across schools in how much information teachers are asked to upload?
4. What does an 'efficient' data management system look like?
5. What privacy protections does any data management system we examine have?
6. What type of training in use of any data management system is needed?
7. What would the cost to our district be?
8. What technical support does any data management system company provide to teachers and administrators?