

FLEXIBILITY OPTIONS IN TEACHER EVALUATION

NEXT STEPS FOR DISTRICT COMMITTEE

- Convene meeting of the district Professional Development & Evaluation Committee
- Review flexibility options and mutually agree on whether changes will be made for this year, next year, or both
- Establish appropriate working schedule
- Review Flexibility Option Questions as a guide to committee discussions
- Mutually agree on language and practice changes for plan
- Decide on how the changes will be communicated in a clear message to **all** staff
- Submit plan for changes to local board of education for approval
- Upon approval, submit documentation to the SDE; plan for next year will go through established review process for consistency with guidelines