

SAMPLE LANGUAGE

SECTION 12. PROCESS TO MONITOR AND EVALUATE IMPLEMENTATION OF THE PLAN

CEA Public Schools will monitor implementation of the new plan on a continuing basis, seeking feedback from teachers and administrators through both short surveys and focus groups. Short surveys will be developed by the DPEC and administered to all staff 3 times during the year: in mid-late October, mid January – mid February, and early-mid June. Each survey will focus on a specific aspect of the evaluation process. In June, focus groups will be held to get more specific feedback; the questions for the focus groups will also be developed by the PDEC.

Surveys will be accessible electronically, will be anonymous, and will be designed in such a way that each survey can be submitted only once by any staff member. Focus groups will be conducted by an outside agency to provide anonymity to all participants.