

CEA MA Salary Step Grid: 2023-2024

Salary Year	District	MA Step 1	MA Step 2	MA Step 3	MA Step 4	MA Step 5	MA Step 6	MA Step 7	MA Step 8	MA Step 9	MA Step 10	MA Step 11	MA Step 12
2023-2024	ACES	\$60,195	\$62,589	\$65,076	\$67,664	\$70,353	\$73,151	\$76,057	\$79,082	\$82,225	\$85,494	\$88,893	\$92,427
2023-2024	Andover	\$55,344	\$57,120	\$59,140	\$61,186	\$63,271	\$67,544	\$69,743	\$72,819	\$78,217	\$89,427		
2023-2024	Ansonia	\$58,624	\$60,383	\$62,195	\$64,061	\$65,983	\$67,962	\$70,001	\$72,101	\$74,264	\$76,492	\$78,787	\$81,151
2023-2024	Ashford	\$48,688	\$49,796	\$51,171	\$52,715	\$54,715	\$57,199	\$59,587	\$61,885	\$64,887	\$67,842	\$71,561	\$76,418
2023-2024	Avon	\$65,632	\$68,232	\$70,832	\$73,432	\$76,032	\$78,632	\$81,232	\$83,832	\$86,432	\$89,032	\$91,632	\$105,958
2023-2024	Barkhamsted	\$48,286	\$50,783	\$53,410	\$56,171	\$59,076	\$62,132	\$65,345	\$68,694	\$72,277	\$76,015	\$79,945	\$84,080
2023-2024	Berlin	\$56,536	\$58,555	\$60,652	\$62,822	\$65,075	\$67,413	\$70,833	\$75,435	\$79,971	\$85,429	\$91,326	\$95,929
2023-2024	Bethany	\$54,211	\$55,621	\$57,067	\$58,550	\$60,073	\$61,635	\$63,237	\$64,881	\$66,568	\$68,299	\$70,075	\$71,897
2023-2024	Bethel	\$57,591	\$59,187	\$60,830	\$62,517	\$64,250	\$66,032	\$67,864	\$69,747	\$71,679	\$73,668	\$75,710	\$77,810
2023-2024	Bloomfield	\$56,220	\$58,220	\$60,572	\$63,385	\$66,448	\$69,740	\$73,640	\$77,660	\$81,605	\$85,567	\$91,214	\$98,583
2023-2024	Bolton	\$52,317	\$54,849	\$57,501	\$60,284	\$63,200	\$66,257	\$69,463	\$72,823	\$76,345	\$80,038	\$83,328	\$88,798
2023-2024	Bozrah	\$51,022	\$53,059	\$55,307	\$57,792	\$60,479	\$63,371	\$66,503	\$69,857	\$73,395	\$77,223	\$80,873	\$84,769
2023-2024	Branford	\$57,045	\$58,174	\$59,529	\$61,162	\$63,114	\$64,437	\$67,208	\$70,449	\$74,219	\$78,819	\$83,948	\$88,692
2023-2024	Bridgeport	\$46,880	\$48,171	\$50,536	\$52,903	\$54,993	\$57,346	\$60,343	\$63,339	\$66,332	\$69,328	\$75,149	\$80,557
2023-2024	Bristol	\$57,638	\$61,358	\$65,079	\$68,800	\$72,520	\$76,242	\$79,963	\$83,684	\$87,405	\$91,241	\$95,076	\$100,396
2023-2024	Brookfield	\$60,656	\$63,171	\$65,793	\$68,527	\$71,378	\$74,354	\$77,458	\$80,693	\$84,069	\$87,589	\$91,261	\$94,463
2023-2024	Brooklyn	\$53,641	\$55,688	\$57,735	\$59,783	\$62,238	\$64,694	\$67,559	\$70,833	\$74,108	\$77,383	\$88,960	
2023-2024	Canaan	\$56,807	\$59,575	\$62,553	\$65,680	\$68,965	\$72,413	\$75,910	\$79,910	\$84,162	\$90,893	\$94,571	
2023-2024	Canterbury	\$55,786	\$57,493	\$59,198	\$60,909	\$62,615	\$64,324	\$66,035	\$67,761	\$69,486	\$71,636	\$73,747	\$76,367
2023-2024	Canton	\$52,734	\$54,148	\$55,720	\$57,385	\$59,059	\$60,711	\$63,876	\$67,828	\$72,055	\$77,457	\$82,296	\$87,499
2023-2024	CES	\$54,455	\$54,958	\$56,194	\$56,498	\$56,846	\$58,978	\$60,891	\$63,826	\$65,936	\$68,662	\$70,551	\$74,237
2023-2024	Chaplin	\$59,736	\$61,645	\$63,551	\$65,458	\$67,365	\$69,273	\$71,180	\$73,087	\$75,287	\$77,488	\$80,421	\$83,355
2023-2024	Cheshire	\$54,148	\$55,510	\$57,667	\$59,710	\$61,868	\$64,023	\$66,635	\$69,131	\$71,970	\$75,603	\$81,506	\$87,294
2023-2024	Clinton	\$52,965	\$55,508	\$59,432	\$63,381	\$68,238	\$73,469	\$76,252	\$79,033	\$82,001	\$85,382	\$92,347	
2023-2024	Colchester	\$50,261	\$51,260	\$52,370	\$53,982	\$55,710	\$59,748	\$64,387	\$69,216	\$74,407	\$79,987	\$85,986	\$92,435
2023-2024	Colebrook	\$49,814	\$52,891	\$55,971	\$59,047	\$62,124	\$65,200	\$68,275	\$71,354	\$74,430	\$77,506	\$80,582	\$83,658
2023-2024	Columbia	\$50,478	\$53,606	\$56,929	\$60,456	\$64,203	\$68,181	\$72,408	\$76,895	\$81,661	\$86,722	\$94,115	
2023-2024	Cornwall	\$52,957	\$55,317	\$57,929	\$60,668	\$63,543	\$66,566	\$69,736	\$74,134	\$78,148	\$82,478	\$87,609	\$92,667
2023-2024	Coventry	\$52,431	\$54,529	\$56,707	\$58,976	\$61,337	\$63,787	\$66,342	\$68,993	\$71,924	\$74,983	\$78,391	\$82,371
2023-2024	CREC	\$50,676	\$53,433	\$56,339	\$59,403	\$62,636	\$66,043	\$69,632	\$73,422	\$77,413	\$81,558	\$86,276	\$90,707
2023-2024	Cromwell	\$54,168	\$56,291	\$58,642	\$60,813	\$63,215	\$65,724	\$68,338	\$71,232	\$74,448	\$78,004	\$82,882	\$94,014
2023-2024	Danbury	\$56,337	\$58,481	\$60,707	\$63,017	\$65,414	\$67,904	\$70,489	\$73,172	\$75,957	\$78,847	\$81,849	\$84,964
2023-2024	Darien	\$60,454	\$62,849	\$65,532	\$68,333	\$71,256	\$74,307	\$77,491	\$80,816	\$84,285	\$87,906	\$91,523	\$95,460
2023-2024	Derby	\$53,250	\$55,220	\$57,272	\$59,420	\$61,667	\$64,010	\$66,442	\$68,967	\$71,588	\$74,308	\$77,132	\$80,063
2023-2024	East Granby	\$58,276	\$60,687	\$63,905	\$66,315	\$68,326	\$70,336	\$73,431	\$76,526	\$80,078	\$83,431	\$86,927	\$95,386
2023-2024	East Haddam	\$54,601	\$56,143	\$58,142	\$60,412	\$63,008	\$65,627	\$68,091	\$71,159	\$75,239	\$79,567	\$84,226	\$91,987
2023-2024	East Hampton	\$59,821	\$64,366	\$67,754	\$70,645	\$73,660	\$76,815	\$80,104	\$83,541	\$87,141	\$90,893	\$94,811	\$100,238
2023-2024	East Hartford	\$61,217	\$64,245	\$67,038	\$69,832	\$72,623	\$75,417	\$78,768	\$82,119	\$85,471	\$88,821	\$92,009	\$96,378
2023-2024	East Haven	\$51,665	\$53,650	\$56,187	\$59,009	\$62,370	\$66,140	\$69,909	\$73,205	\$77,151	\$82,506	\$87,000	\$93,293
2023-2024	East Lyme	\$51,221	\$53,738	\$56,379	\$59,156	\$62,069	\$65,128	\$68,340	\$71,710	\$75,248	\$80,301	\$85,355	
2023-2024	East Windsor	\$58,220	\$59,906	\$61,593	\$63,280	\$64,462	\$66,316	\$67,837	\$69,694	\$72,224	\$73,912	\$77,288	\$80,663
2023-2024	EASTCONN	\$54,093	\$55,999	\$57,905	\$59,811	\$61,718	\$63,620	\$65,527	\$67,433	\$71,451	\$75,238	\$79,024	\$84,475
2023-2024	Eastford	\$56,062	\$58,212	\$60,363	\$62,509	\$64,660	\$66,809	\$68,961	\$71,104	\$73,254	\$75,406	\$77,557	\$79,706
2023-2024	Easton	\$51,898	\$53,845	\$55,868	\$57,966	\$60,145	\$62,402	\$64,745	\$67,179	\$69,697	\$72,316	\$75,033	\$77,852
2023-2024	Ellington	\$58,516	\$61,657	\$64,796	\$67,937	\$71,078	\$74,221	\$77,361	\$80,501	\$83,943	\$88,630	\$90,450	\$92,269

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Salary Year	District	MA Step 1	MA Step 2	MA Step 3	MA Step 4	MA Step 5	MA Step 6	MA Step 7	MA Step 8	MA Step 9	MA Step 10	MA Step 11	MA Step 12
2023-2024	Enfield	\$50,324	\$52,186	\$54,128	\$55,163	\$58,284	\$61,615	\$65,178	\$68,977	\$73,025	\$77,351	\$81,967	\$86,871
2023-2024	Fairfield	\$52,308	\$54,108	\$55,724	\$57,535	\$59,100	\$60,670	\$62,763	\$65,900	\$69,561	\$73,223	\$76,884	\$80,548
2023-2024	Farmington	\$56,568	\$59,264	\$61,837	\$64,409	\$67,266	\$70,289	\$72,766	\$76,219	\$79,799	\$83,653	\$90,214	\$100,750
2023-2024	Franklin	\$59,412	\$61,804	\$64,194	\$66,585	\$68,978	\$70,439	\$71,903	\$73,365	\$74,829	\$77,339	\$79,850	\$82,358
2023-2024	Gilbert School	\$47,134	\$48,124	\$50,177	\$51,200	\$53,760	\$56,768	\$60,161	\$63,847	\$65,876	\$71,005	\$75,310	\$79,763
2023-2024	Glastonbury	\$55,667	\$57,554	\$60,135	\$62,619	\$65,324	\$68,333	\$70,822	\$73,609	\$76,247	\$80,484	\$86,550	\$103,436
2023-2024	Granby	\$51,143	\$53,342	\$55,636	\$58,028	\$60,523	\$63,125	\$65,839	\$68,670	\$71,623	\$74,810	\$78,139	\$81,616
2023-2024	Greenwich	\$63,480	\$66,101	\$69,139	\$73,069	\$76,871	\$80,745	\$85,261	\$89,137	\$92,797	\$97,349	\$101,198	\$103,745
2023-2024	Griswold	\$53,946	\$55,967	\$58,178	\$60,401	\$62,484	\$64,768	\$66,825	\$69,460	\$72,412	\$74,714	\$77,643	\$80,181
2023-2024	Groton	\$53,571	\$55,741	\$57,911	\$60,080	\$62,249	\$64,418	\$66,587	\$68,852	\$71,276	\$74,466	\$77,847	\$82,209
2023-2024	Guilford	\$56,949	\$59,708	\$62,468	\$65,228	\$67,235	\$69,242	\$71,750	\$74,259	\$77,019	\$79,778	\$82,404	\$91,459
2023-2024	Hamden	\$52,659	\$54,102	\$55,785	\$58,047	\$59,944	\$62,101	\$64,005	\$66,150	\$68,581	\$73,282	\$77,984	\$82,711
2023-2024	Hampton	\$52,658	\$54,427	\$56,694	\$59,010	\$61,332	\$63,649	\$65,829	\$68,992	\$72,156	\$75,317	\$78,482	\$89,293
2023-2024	Hartford	\$51,761	\$53,468	\$56,508	\$59,549	\$62,593	\$65,680	\$68,735	\$71,793	\$75,772	\$78,641	\$82,990	\$85,446
2023-2024	Hartland	\$52,668	\$55,043	\$57,526	\$60,120	\$62,832	\$65,666	\$68,627	\$71,723	\$74,957	\$78,338	\$81,872	\$85,164
2023-2024	Hebron	\$51,556	\$53,632	\$55,798	\$58,053	\$60,412	\$62,872	\$65,441	\$68,122	\$70,912	\$73,832	\$76,878	\$80,050
2023-2024	Integrated Day	\$53,000	\$54,250	\$55,500	\$57,000	\$58,075	\$60,000	\$61,500	\$63,000	\$65,000	\$67,500	\$70,000	\$73,500
2023-2024	ISAAC	\$49,900	\$52,150	\$54,502	\$56,959	\$59,528	\$62,212	\$65,015	\$67,949	\$71,013	\$74,213	\$77,562	\$81,057
2023-2024	Kent	\$46,561	\$48,595	\$50,717	\$52,937	\$55,258	\$57,812	\$60,633	\$64,053	\$67,667	\$71,492	\$75,536	\$79,816
2023-2024	Killingly	\$51,058	\$54,383	\$57,706	\$61,032	\$64,355	\$67,680	\$71,003	\$74,329	\$78,429	\$82,688	\$87,319	
2023-2024	LEARN	\$48,880	\$50,092	\$51,254	\$52,476	\$53,699	\$54,919	\$56,181	\$57,441	\$59,632	\$63,170	\$66,727	\$70,488
2023-2024	Lebanon	\$54,190	\$56,649	\$59,231	\$61,940	\$64,788	\$67,547	\$70,307	\$73,165	\$76,932	\$81,236	\$85,643	\$90,000
2023-2024	Ledyard	\$52,867	\$55,144	\$57,520	\$59,998	\$62,581	\$65,277	\$68,089	\$71,022	\$74,082	\$77,272	\$80,601	\$84,072
2023-2024	Lisbon	\$58,880	\$61,016	\$63,230	\$65,521	\$67,898	\$70,362	\$72,912	\$75,556	\$78,297	\$81,136	\$84,082	\$87,129
2023-2024	Litchfield	\$58,089	\$60,803	\$62,588	\$64,572	\$66,144	\$69,151	\$72,441	\$77,092	\$82,741	\$88,390	\$93,823	\$97,810
2023-2024	Madison	\$56,979	\$58,978	\$60,017	\$61,053	\$63,117	\$65,294	\$67,974	\$71,021	\$74,055	\$77,087	\$80,956	\$87,670
2023-2024	Manchester	\$54,536	\$56,598	\$58,889	\$61,409	\$64,160	\$67,140	\$70,348	\$74,701	\$79,492	\$83,509	\$88,329	\$93,225
2023-2024	Mansfield	\$58,124	\$61,602	\$63,588	\$65,576	\$67,559	\$69,550	\$71,689	\$73,681	\$75,664	\$77,656	\$79,531	\$81,627
2023-2024	Marlborough	\$62,071	\$63,793	\$65,757	\$67,958	\$70,419	\$73,108	\$76,057	\$79,249	\$82,685	\$86,360	\$91,268	\$95,906
2023-2024	Meriden	\$52,621	\$54,035	\$56,560	\$58,378	\$60,095	\$62,620	\$65,953	\$70,700	\$75,750	\$80,900	\$86,355	\$92,415
2023-2024	Middletown	\$52,715	\$53,776	\$54,776	\$56,275	\$58,572	\$60,569	\$63,565	\$68,358	\$74,211	\$80,064	\$90,954	
2023-2024	Milford	\$56,424	\$58,409	\$60,475	\$62,611	\$64,754	\$66,870	\$69,007	\$73,688	\$78,369	\$83,049	\$87,730	\$95,102
2023-2024	Monroe	\$66,574	\$69,374	\$72,161	\$75,063	\$77,961	\$80,852	\$83,739	\$86,618	\$86,618	\$89,493	\$92,484	\$95,457
2023-2024	Montville	\$52,522	\$55,328	\$58,133	\$60,940	\$63,745	\$66,555	\$69,357	\$72,165	\$74,973	\$78,714	\$82,362	\$88,913
2023-2024	Naugatuck	\$53,175	\$55,461	\$57,848	\$60,334	\$62,928	\$65,634	\$68,456	\$71,400	\$74,470	\$77,672	\$81,012	\$84,496
2023-2024	New Beginnings	\$50,112	\$51,956	\$53,867	\$55,849	\$57,905	\$60,035	\$62,243	\$64,534	\$66,907	\$69,370	\$71,923	\$74,566
2023-2024	New Britain	\$54,690	\$58,399	\$62,062	\$65,748	\$69,432	\$73,115	\$76,800	\$80,483	\$83,509	\$88,513	\$95,426	
2023-2024	New Canaan	\$55,816	\$58,801	\$61,801	\$64,818	\$67,856	\$70,907	\$73,980	\$77,065	\$80,169	\$83,294	\$86,432	\$89,590
2023-2024	New Fairfield	\$56,123	\$58,765	\$61,531	\$64,429	\$67,460	\$70,636	\$73,960	\$77,444	\$81,088	\$84,905	\$89,217	\$93,916
2023-2024	New Hartford	\$51,372	\$53,796	\$56,219	\$58,736	\$61,756	\$65,028	\$68,304	\$72,767	\$77,220	\$83,308	\$87,750	\$94,121
2023-2024	New Haven	\$50,901	\$52,440	\$54,138	\$56,349	\$58,603	\$60,919	\$63,284	\$65,780	\$68,538	\$71,433	\$74,505	\$77,876
2023-2024	New London	\$49,807	\$50,585	\$51,363	\$52,143	\$55,149	\$58,176	\$61,228	\$64,300	\$67,389	\$70,497	\$73,634	\$76,727
2023-2024	New Milford	\$55,434	\$56,823	\$58,234	\$59,674	\$61,141	\$62,798	\$65,215	\$67,943	\$70,949	\$74,402	\$78,303	\$82,086
2023-2024	Newington	\$51,552	\$52,642	\$53,733	\$55,900	\$58,251	\$60,762	\$63,504	\$66,457	\$69,634	\$73,069	\$79,053	\$82,377
2023-2024	Newtown	\$54,086	\$55,692	\$58,409	\$60,633	\$62,894	\$65,836	\$67,839	\$70,522	\$73,533	\$77,136	\$80,932	\$84,249

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Salary Year	District	MA Step 1	MA Step 2	MA Step 3	MA Step 4	MA Step 5	MA Step 6	MA Step 7	MA Step 8	MA Step 9	MA Step 10	MA Step 11	MA Step 12
2023-2024	Norfolk	\$57,504	\$59,559	\$61,693	\$63,914	\$66,223	\$68,622	\$71,118	\$73,712	\$76,409	\$79,214	\$82,131	\$85,162
2023-2024	North Branford	\$53,840	\$56,840	\$59,840	\$62,840	\$65,840	\$68,840	\$71,840	\$74,840	\$77,840	\$80,840	\$85,590	\$90,340
2023-2024	North Canaan	\$49,535	\$51,885	\$54,478	\$57,201	\$60,063	\$63,064	\$66,497	\$71,543	\$76,929	\$80,738	\$89,972	
2023-2024	North Haven	\$51,059	\$53,377	\$55,801	\$58,335	\$60,985	\$63,754	\$66,650	\$69,676	\$72,841	\$76,149	\$79,607	\$83,223
2023-2024	North Stonington	\$50,362	\$52,845	\$55,449	\$58,182	\$61,051	\$64,062	\$67,219	\$70,534	\$74,010	\$77,169	\$80,326	\$87,605
2023-2024	Norwalk	\$56,529	\$58,298	\$60,317	\$62,336	\$64,355	\$67,132	\$69,908	\$72,684	\$75,814	\$78,943	\$82,073	\$85,202
2023-2024	Norwich	\$53,290	\$54,998	\$57,051	\$59,105	\$61,159	\$63,209	\$66,656	\$70,104	\$74,734	\$78,713	\$83,590	\$87,550
2023-2024	Norwich Free Acad.	\$55,528	\$57,686	\$59,851	\$62,155	\$64,176	\$66,900	\$68,863	\$71,390	\$74,987	\$79,807	\$85,466	\$92,832
2023-2024	Old Saybrook	\$56,707	\$58,953	\$61,199	\$63,446	\$65,692	\$67,939	\$70,203	\$72,468	\$75,000	\$77,532	\$81,760	\$86,064
2023-2024	Orange	\$52,507	\$54,428	\$56,428	\$57,635	\$58,839	\$60,443	\$62,163	\$64,394	\$67,314	\$71,263	\$75,730	\$80,712
2023-2024	Oxford	\$52,170	\$54,121	\$56,741	\$59,489	\$62,369	\$65,389	\$68,555	\$71,874	\$75,353	\$79,002	\$82,722	\$87,130
2023-2024	Plainfield	\$47,940	\$49,266	\$50,286	\$52,326	\$54,366	\$56,406	\$58,956	\$61,506	\$64,566	\$68,340	\$72,420	\$77,520
2023-2024	Plainville	\$51,294	\$53,104	\$54,982	\$56,920	\$58,931	\$61,012	\$63,167	\$65,397	\$67,708	\$70,052	\$74,429	\$78,453
2023-2024	Plymouth	\$49,205	\$50,796	\$52,387	\$53,980	\$55,572	\$57,164	\$58,756	\$60,349	\$61,942	\$63,534	\$65,125	\$66,718
2023-2024	Pomfret	\$55,045	\$57,105	\$59,161	\$61,632	\$64,105	\$66,575	\$69,456	\$72,339	\$76,261	\$78,941	\$81,621	\$84,301
2023-2024	Portland	\$52,014	\$53,662	\$55,425	\$57,131	\$59,131	\$61,247	\$64,791	\$68,336	\$71,880	\$75,425	\$78,969	\$82,926
2023-2024	Preston	\$64,190	\$66,024	\$67,841	\$69,693	\$71,536	\$73,373	\$75,208	\$77,045	\$78,886	\$80,725	\$82,998	\$85,273
2023-2024	Putnam	\$54,037	\$56,361	\$58,783	\$61,311	\$63,949	\$66,699	\$69,566	\$72,557	\$75,678	\$78,931	\$82,633	\$88,367
2023-2024	Redding	\$54,052	\$59,738	\$62,796	\$65,854	\$67,127	\$68,399	\$71,456	\$74,514	\$75,928	\$77,342	\$80,401	\$83,459
2023-2024	Region 01	\$54,662	\$57,499	\$60,485	\$63,626	\$66,929	\$70,404	\$74,061	\$77,906	\$81,951	\$86,206	\$90,683	\$95,796
2023-2024	Region 04	\$56,853	\$59,468	\$62,204	\$65,065	\$68,058	\$71,189	\$74,464	\$77,889	\$81,472	\$85,220	\$92,487	
2023-2024	Region 05	\$49,391	\$52,028	\$54,807	\$57,734	\$60,817	\$64,064	\$67,486	\$71,090	\$74,886	\$78,884	\$83,096	\$87,534
2023-2024	Region 06	\$52,329	\$55,112	\$57,981	\$61,938	\$66,377	\$70,816	\$75,078	\$80,513	\$91,035	\$94,904		
2023-2024	Region 07	\$50,312	\$53,261	\$56,381	\$59,685	\$63,183	\$66,886	\$71,868	\$74,955	\$79,347	\$83,998	\$88,149	\$93,286
2023-2024	Region 08	\$50,281	\$52,293	\$54,385	\$56,560	\$58,822	\$61,176	\$63,622	\$66,168	\$68,813	\$71,566	\$74,429	\$77,407
2023-2024	Region 09	\$64,712	\$66,541	\$68,424	\$70,540	\$72,723	\$74,972	\$77,291	\$79,886	\$82,741	\$85,696	\$88,759	\$91,932
2023-2024	Region 10	\$50,738	\$52,965	\$55,091	\$56,461	\$57,941	\$59,491	\$61,580	\$64,246	\$67,123	\$70,037	\$73,287	\$78,497
2023-2024	Region 11	\$49,206	\$50,608	\$52,025	\$54,963	\$57,588	\$60,213	\$62,837	\$65,464	\$69,524	\$73,681	\$77,453	\$81,841
2023-2024	Region 12	\$58,119	\$59,605	\$61,697	\$65,532	\$68,275	\$71,071	\$73,868	\$76,664	\$79,459	\$82,254	\$85,052	\$87,850
2023-2024	Region 13	\$60,845	\$63,699	\$66,552	\$69,406	\$72,260	\$75,114	\$77,970	\$80,822	\$83,674	\$86,528	\$89,382	\$92,237
2023-2024	Region 14	\$51,006	\$53,130	\$55,488	\$58,106	\$61,012	\$64,236	\$67,817	\$71,789	\$76,201	\$81,095	\$85,707	\$94,970
2023-2024	Region 15	\$54,453	\$56,950	\$59,448	\$61,943	\$64,958	\$67,974	\$70,985	\$73,998	\$77,096	\$80,943	\$84,868	\$88,794
2023-2024	Region 16	\$52,217	\$53,272	\$54,516	\$55,896	\$57,396	\$60,559	\$63,970	\$67,914	\$72,347	\$76,780	\$81,213	\$92,051
2023-2024	Region 17	\$51,893	\$54,552	\$57,522	\$60,959	\$64,501	\$68,159	\$72,195	\$76,090	\$80,606	\$85,375	\$92,960	
2023-2024	Region 18	\$60,056	\$61,127	\$63,084	\$65,036	\$66,989	\$68,941	\$70,894	\$72,847	\$74,801	\$76,754	\$79,683	\$82,265
2023-2024	Region 19	\$53,752	\$56,110	\$58,199	\$60,287	\$62,381	\$64,591	\$66,817	\$69,022	\$71,198	\$73,344	\$75,669	\$78,228
2023-2024	Ridgefield	\$55,157	\$57,333	\$59,593	\$61,850	\$64,133	\$66,387	\$68,653	\$70,908	\$73,170	\$75,421	\$77,698	\$79,959
2023-2024	Rocky Hill	\$56,832	\$58,844	\$61,354	\$63,873	\$66,384	\$69,404	\$72,421	\$75,439	\$78,959	\$82,481	\$86,503	\$95,315
2023-2024	Salem	\$57,156	\$59,156	\$61,226	\$63,370	\$65,587	\$67,888	\$71,284	\$75,561	\$80,321	\$84,980	\$88,716	\$93,552
2023-2024	Salisbury	\$52,954	\$55,350	\$57,860	\$60,617	\$63,663	\$66,861	\$70,222	\$73,751	\$77,452	\$81,162	\$86,573	\$90,957
2023-2024	Scotland	\$49,728	\$51,486	\$53,243	\$55,158	\$57,386	\$59,650	\$62,028	\$66,208	\$68,633	\$71,682	\$74,042	\$77,844
2023-2024	Seymour	\$59,939	\$61,613	\$64,179	\$66,747	\$69,313	\$71,881	\$74,448	\$77,016	\$79,582	\$82,150	\$84,716	\$87,284
2023-2024	Shared Services	\$47,724	\$49,155	\$50,405	\$52,422	\$55,206	\$58,141	\$60,455	\$63,717	\$67,124	\$70,779	\$74,599	\$78,739
2023-2024	Sharon	\$55,556	\$58,196	\$60,556	\$63,056	\$65,556	\$68,196	\$70,823	\$73,056	\$75,556	\$78,196	\$80,836	\$83,476
2023-2024	Shelton	\$58,853	\$60,942	\$63,030	\$64,522	\$65,422	\$71,193	\$72,908	\$76,133	\$77,961	\$81,090	\$82,946	\$83,666

CEA MA Salary Step Grid: 2023-2024

Salary Year	District	MA Step 1	MA Step 2	MA Step 3	MA Step 4	MA Step 5	MA Step 6	MA Step 7	MA Step 8	MA Step 9	MA Step 10	MA Step 11	MA Step 12
2023-2024	Sherman	\$63,975	\$65,199	\$66,424	\$67,923	\$69,423	\$70,918	\$72,687	\$74,458	\$76,224	\$79,290	\$82,353	\$85,413
2023-2024	Simsbury	\$53,925	\$56,485	\$59,601	\$62,939	\$67,281	\$73,125	\$78,968	\$84,811	\$91,420	\$98,329		
2023-2024	Somers	\$50,875	\$52,810	\$54,816	\$56,907	\$59,078	\$61,338	\$63,695	\$66,145	\$68,689	\$71,692	\$76,373	\$81,056
2023-2024	South Windsor	\$57,253	\$57,253	\$57,253	\$57,253	\$57,843	\$59,810	\$61,227	\$63,441	\$66,473	\$69,939	\$74,316	\$79,233
2023-2024	Southington	\$54,000	\$56,000	\$59,300	\$62,600	\$65,900	\$69,200	\$72,500	\$75,800	\$79,100	\$82,400	\$85,700	\$89,000
2023-2024	Sprague	\$48,362	\$50,005	\$51,648	\$53,291	\$54,932	\$56,574	\$59,530	\$62,647	\$65,932	\$69,393	\$73,042	\$76,885
2023-2024	Stafford	\$52,146	\$54,195	\$56,238	\$58,291	\$60,338	\$62,387	\$64,435	\$67,298	\$70,578	\$74,265	\$78,562	\$82,104
2023-2024	Stamford	\$55,000	\$57,560	\$60,127	\$62,686	\$65,245	\$67,815	\$70,378	\$72,939	\$76,661	\$80,625	\$83,186	\$86,490
2023-2024	Sterling	\$47,071	\$49,425	\$51,896	\$54,387	\$56,998	\$59,620	\$62,363	\$65,107	\$67,972	\$70,827	\$73,802	\$76,754
2023-2024	Stonington	\$51,332	\$54,430	\$57,716	\$61,200	\$64,894	\$68,812	\$72,967	\$77,371	\$81,088	\$84,805	\$87,951	\$90,712
2023-2024	Stratford	\$54,875	\$56,964	\$59,282	\$61,642	\$63,958	\$66,311	\$69,034	\$71,756	\$74,492	\$77,251	\$79,958	\$83,067
2023-2024	Suffield	\$52,145	\$54,792	\$57,573	\$60,495	\$63,564	\$66,789	\$70,177	\$73,736	\$77,173	\$79,905	\$84,776	\$93,725
2023-2024	Thomaston	\$45,894	\$48,354	\$50,946	\$53,677	\$56,554	\$59,585	\$62,778	\$66,143	\$69,688	\$73,424	\$77,359	\$81,879
2023-2024	Thompson	\$48,212	\$50,012	\$51,620	\$53,215	\$54,936	\$56,887	\$59,144	\$61,842	\$64,687	\$67,948	\$71,464	\$75,134
2023-2024	Tolland	\$50,665	\$52,489	\$54,432	\$56,498	\$58,703	\$61,049	\$63,554	\$66,477	\$69,733	\$73,332	\$77,322	\$83,500
2023-2024	Torrington	\$49,079	\$51,421	\$53,764	\$56,163	\$58,697	\$61,365	\$65,405	\$70,399	\$73,468	\$76,535	\$80,728	\$84,735
2023-2024	Trumbull	\$58,734	\$60,572	\$62,468	\$64,423	\$67,104	\$69,718	\$71,901	\$74,151	\$76,472	\$78,866	\$81,335	\$83,882
2023-2024	Union	\$48,629	\$50,930	\$53,366	\$55,920	\$58,606	\$61,422	\$64,382	\$67,491	\$70,753	\$74,176	\$84,401	
2023-2024	Vernon	\$58,250	\$61,381	\$64,680	\$68,157	\$71,820	\$75,682	\$79,750	\$84,474	\$90,770	\$94,429		
2023-2024	Voluntown	\$49,712	\$51,823	\$54,023	\$56,316	\$58,707	\$61,198	\$63,796	\$66,501	\$69,324	\$72,264	\$75,330	\$78,528
2023-2024	Wallingford	\$54,838	\$56,664	\$58,993	\$61,419	\$63,946	\$67,085	\$69,824	\$72,679	\$75,650	\$78,745	\$81,969	\$85,328
2023-2024	Waterbury	\$56,999	\$58,915	\$60,893	\$62,939	\$65,053	\$67,238	\$69,497	\$71,832	\$74,245	\$76,738	\$78,909	\$80,932
2023-2024	Waterford	\$52,837	\$56,770	\$60,702	\$64,634	\$68,563	\$72,495	\$76,426	\$80,366	\$84,289	\$88,228	\$94,800	
2023-2024	Watertown	\$50,743	\$52,910	\$55,076	\$57,242	\$60,132	\$63,019	\$65,906	\$68,796	\$72,404	\$75,313	\$79,960	\$84,606
2023-2024	West Hartford	\$53,844	\$56,344	\$58,844	\$61,344	\$63,604	\$65,930	\$68,616	\$71,593	\$76,798	\$81,930	\$91,930	\$99,741
2023-2024	West Haven	\$46,702	\$50,948	\$53,071	\$54,910	\$59,970	\$65,482	\$71,292	\$74,987	\$78,156	\$85,538		
2023-2024	Westbrook	\$53,913	\$56,751	\$59,589	\$62,427	\$65,670	\$69,318	\$72,561	\$76,612	\$79,737	\$84,809	\$89,880	\$91,678
2023-2024	Weston	\$58,813	\$60,816	\$62,819	\$66,830	\$69,502	\$72,167	\$74,844	\$78,669	\$80,192	\$85,534	\$88,203	\$90,877
2023-2024	Westport	\$52,662	\$54,998	\$57,440	\$59,988	\$62,649	\$65,429	\$68,330	\$71,362	\$74,530	\$77,836	\$81,289	\$84,896
2023-2024	Wethersfield	\$56,932	\$59,363	\$64,049	\$65,958	\$67,697	\$70,295	\$74,633	\$78,104	\$83,314	\$93,033	\$98,226	
2023-2024	Willington	\$52,631	\$54,942	\$57,355	\$59,873	\$62,504	\$65,248	\$68,114	\$71,106	\$74,229	\$77,489	\$80,892	\$84,445
2023-2024	Wilton	\$55,626	\$58,371	\$61,144	\$63,957	\$66,835	\$69,703	\$72,634	\$75,602	\$80,253	\$84,282	\$88,988	\$95,646
2023-2024	Winchester	\$48,608	\$50,651	\$53,107	\$55,679	\$58,379	\$61,212	\$64,183	\$67,301	\$71,956	\$76,612	\$81,582	\$88,265
2023-2024	Windham	\$59,708	\$62,238	\$64,768	\$67,298	\$69,828	\$72,358	\$74,888	\$77,418	\$79,948	\$82,478	\$85,008	\$87,538
2023-2024	Windsor	\$54,325	\$56,810	\$59,411	\$62,134	\$64,983	\$67,962	\$71,080	\$74,344	\$77,758	\$81,330	\$87,510	\$95,275
2023-2024	Windsor Locks	\$53,325	\$55,459	\$57,069	\$60,348	\$62,572	\$64,909	\$66,841	\$69,377	\$73,677	\$79,792	\$84,430	\$89,913
2023-2024	Wolcott	\$49,400	\$52,240	\$55,244	\$58,420	\$61,777	\$65,329	\$69,084	\$73,056	\$77,255	\$82,609	\$88,579	\$95,261
2023-2024	Woodbridge	\$54,388	\$56,622	\$59,602	\$63,261	\$66,782	\$69,083	\$71,794	\$75,586	\$79,920	\$84,256	\$88,455	\$89,266
2023-2024	Woodstock	\$50,004	\$52,095	\$54,273	\$56,545	\$58,917	\$61,391	\$63,971	\$66,659	\$69,470	\$72,397	\$77,856	\$86,196
2023-2024	Woodstock Acad.	\$51,358	\$55,958	\$57,778	\$58,698	\$59,702	\$60,984	\$62,180	\$63,412	\$64,869	\$66,441	\$68,620	\$70,966